



Junior School

Wellbeing and Child Protection

Code of Conduct

Good behaviour is important to any community. The aim of Gordonstoun is to foster good behaviour through self-discipline and self-respect based on an appreciation of responsibility and an enduring respect for others. Mrs Lyall is responsible for all matters of discipline at the Junior School. You will have received a copy of the Code of Conduct with your contract and, in signing the Parental Contract, have accepted its contents. The Code of Conduct is updated each year and published on the Parent Portal.

Child Protection Policy

The Junior School environment is one where the children are safe, trusted, respected and valued; where everyone's viewpoint is taken seriously with the opportunity to develop intellectually, emotionally and physically. The children are encouraged to feel positive about themselves and develop a sense of identity and pride in Gordonstoun's Junior School.

The policy of the School is to work in partnership with parents in order to promote the wellbeing of the children and our aim is to build relationships of trust where children, parents and staff are able to raise concerns about safety and wellbeing in the knowledge that these will be dealt with sensitively.

Because of the sensitivity of these issues, the Junior School will operate on the presumption that anything imparted in confidence will be treated in confidence. This is subject to three qualifications:

- Anything imparted "in confidence" to a member of staff or person approached as an associate of the school, may be shared with a restricted number of colleagues if that person feels in need of support and guidance from them.
- If serious concerns are raised about the safety of a child, the person approached may be obliged, in terms of the school's child protection procedures, to pass that information on to the Child Protection Co-ordinator for consideration as to whether it should be shared with the appropriate authorities. In these circumstances, the person approached would not, except in an emergency, breach the confidence without letting the person seeking assistance know that he/she intended doing so.
- The school must, of course, pass on information when legally obliged to do so, for example by a Court of Law.

The Junior School actively promotes and teaches courses in Personal, Social and Health Education (PSHE) and Citizenship within the curriculum in order to enable the children to develop skills, knowledge and understanding in matters of Health and Personal Safety. In the timetable this subject is entitled ISC, International and Spiritual Citizenship.

The Child Protection Co-ordinator for Gordonstoun Junior School, can be contacted on 0044 (0)1343 7971 or lyallc@gordonstoun.org.uk

All pastoral matters should be raised in the first instance with the form teacher, and then with Assistant Head of Pastoral, Mrs Emily Warren, (warrene@gordonstoun.org.uk) or ultimately with Mrs Cath Lyall, Head of the Junior School. As you would expect however, pastoral care is very much a team effort and we work as a staff extremely closely on this.

